Annual Quality Assurance Report (AQAR)



IQBAL COLLEGE PERINGAMMALA

Kerala, South India 695563

Affiliated to University of Kerala

For the Period of 2013-14

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC ${\bf AQAR} \ for \ the \ year \ 2013-14$

| 1.Details of the Institution | Part – A |
|-------------------------------------|-----------------------------|
| 1.1 Name of the Institution | IQBAL COLLEGE |
| 1.2 Address Line 1 | IQBAL COLLEGE |
| Address Line 2 | PERINGAMMALA |
| City/Town | THIRUVANANTHAPURAM |
| State | KERALA |
| Pin Code | 695563 |
| Institution e-mail address | iqbalcollege@rediffmail.com |
| Contact Nos. | 04722845537 |
| Name of the Head of the Institution | Prof. M ABDUL SATHAR |
| Tel. No. with STD Code: | 04722845537 |
| Mobile: | 9846553118 |

| Nam | e of the | IQAC Co-ore | dinator: | : Dr. M. KAMARUDEEN KUNJU | | | | |
|--|---|-----------------------|----------|---------------------------|------------------------------|--------------------|--|--|
| Mob | ile: | | | | 949520251 | 3 | | |
| IQA | IQAC e-mail address: iqaciqbalcollege@gmail.com | | | | | | | |
| 1.3 N | 1.3 NAAC Track ID(For ex. MHCOGN 18879) | | | | | | | |
| (| 1.4 NAAC Executive Committee No. &Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no.is available in the right corner-bottom of your institution's Accreditation Certificate) EC/53/A&A/36 dated 04-09-2010 | | | | | | | |
| 1.5 V | 1.5 Website address: www.iqbalcollege.edu.in | | | | | | | |
| Web-link of the AQAR: www.iqbalcollege.edu.in/iqac?page=AQAR&file=AQAR-2013-14.pdf | | | | | | | | |
| 1.6 A | Accredita | tion Details | | | | | | |
| | Sl.No. | Cycle | Grade | CGPA | Year of Accreditatio n | Validity Period | | |
| | 1 | 1 st Cycle | B+ | 2.73 | 2010 | 2015 | | |
| | 2 | 2 nd Cycle | - | - | - | - | | |
| 3 3 rd Cycle | | | | | | | | |
| 4 4 th Cycle | | | | | | | | |
| 1.7D | 1.7Date of Establishment of IQAC: 01-06-2011 | | | | | | | |
| 1.8 AQAR for the year 2013-14 | | | | | | | | |

| | QAR submitted to NAAC after the latest Assessment and ample AQAR 2010-11submitted to NAAC on 12-10-2011) |
|----------------------------------|--|
| i. AQAR 2012 – 13 on 30/10 |)/2017 |
| 1.10 Institutional Status | |
| | State Central Deemed Private |
| Affiliated College | Yes ✓ No |
| Constituent College | Yes No 🗸 |
| Autonomous college of UGC | Yes No 🗸 |
| Regulatory Agency approved In | stitution Yes No |
| (eg. AICTE, BCI, MCI, PCI, NC | CI) |
| Type of Institution Co-education | n 🗸 Men Women |
| Urban | Rural / Tribal |
| Financial Status Grant-in-aid | ✓ UGC 2(f) ✓ UGC 12B ✓ |
| Grant-in-aid | +Self Financing Totally Self-financing |
| 1.11Type of Faculty/Programme | |
| Arts ✓ Science [| Commerce Law PEI (PhysEdu) |
| TEI (Edu) Engineer | ring Health Science Management |
| Others (Specify) | |

| 1.12 Name of the Affiliating University (for the | e Colleges) | University of Ke | erala |
|---|-------------|---------------------|------------|
| 1.13 Special status conferred by Central/ State Autonomy by State/Central Govt. / Univer | | | Γ/ICMR etc |
| University with Potential for Excellence | No | UGC-CPE | No |
| DST Star Scheme | No | UGC-CE | No |
| UGC-Special Assistance Programme | No | DST-FIST | No |
| UGC-Innovative PG programmes | No | Any other (Specify) | No |
| UGC-COP Programmes | No | | |
| 2. IQACComposition and Activities | | | |
| 2.1 No. of Teachers | 10 | | |
| 2.2 No. of Administrative/Technical staff | 01 | | |
| 2.3 No. of students | 02 | | |
| 2.4 No. of Management representatives | 01 | | |
| 2.5 No. of Alumni | 03 | | |
| 2.6 No. of any other stakeholder and Community representatives | | | |
| 2.7 No. of Employers/ Industrialists | | | |
| 2.8 No. of other External Experts | 01 | | |
| 2.9 Total No. of members | 18 | | |

| 2.10 No. of IQAC meetings held 02 | | | | |
|---|--|--|--|--|
| 2.11 No. of meetings with various stakeholders: 0 Faculty 02 | | | | |
| Non-Teaching Staff Students 01 Alumni 01 Others 0 | | | | |
| 2.12 Has IQAC received any funding from UGC during the year? Yes No | | | | |
| If yes, mention the amount | | | | |
| 2.13 Seminars and Conferences (only quality related) | | | | |
| (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC | | | | |
| Total 0 International National State Institution Level 1 | | | | |
| (ii) Themes E – resources | | | | |
| 2.14 Significant Activities and contributions made by IQAC | | | | |
| Effective implementation of Walk with Scholar Programme. | | | | |
| Overall quality improvement of the college. | | | | |
| Promotion and facilitation of improved teaching-learning practices. | | | | |
| Implementation of remedial coaching. | | | | |
| Implementation of Community Linked Programmes. | | | | |
| Encouragement for quality research in college. | | | | |
| Organize clubs and cells activities | | | | |
| Celebrated important events | | | | |

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|--|---|
| ➤ To provide facility to conduct National and International seminars, conferences and | Was able to fulfil the plan for the year. |
| workshops. | the year. |
| ➤ To take up major and minor projects by availing funds from various funding agencies. | |
| ➤ To present research papers by faculty members in various national and international seminars. | |
| To publish college magazines | |
| Women's cell to aid in empowering women through expert talks and discussions. Distribution of saplings to encourage reforestation ach the Academic Calendar of the year as Annexure. | |

| 2.15 Whether the AQAR was placed in statutory body Yes 🗸 No |
|---|
| Management Syndicate Any other body College Council |
| Provide the details of the action taken |
| This AQAR was placed in the College Council before submission. The report was thoroughly analysed by the members. Suggestions and comments for the improvement were incorporated. The next council meeting approved the corrected report. |

^{*} Atta

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------|--|-------------------------------------|---|
| PhD | 1 | - | - | - |
| PG | 2 | 1 | - | - |
| UG | 7 | - | - | 1 |
| PG Diploma | - | - | - | - |
| Advanced Diploma | - | - | - | - |
| Diploma | - | - | - | - |
| Certificate | - | - | - | - |
| Others | - | - | - | - |
| Total | 10 | 1 | 0 | 1 |
| Interdisciplinary | - | - | - | - |
| Innovative | - | - | - | - |

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 11 |
| Trimester | - |
| Annual | - |

| 1.3 Feedback from stakeho (<i>On all aspects</i>) | olders* Alumni | Pa | rents | E | Employers | | Students | ✓ |
|---|--------------------|----------|----------|------|-------------|--------|-------------|---|
| Mode of feedback: | Online | Manual | ✓ | Co-o | perating so | chools | s (for PEI) | |
| *Dlagga provida an analys | is of the foodback | i 4h a A | | | | | | |

^{*}Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
 - Revision of CBCSS Semester Degree Programmme of 1st and 2nd semester has been implemented with effect from June 2013 in BSc Physics, BSc Botany, BSc Zoology, BSc Mathematics, BA Communicative English, BA History, BCom, MCom.
 - Grading of students on the 5 point scale has been replaced by a 7 point scale.
 - Direct grading has also been changed to indirect grading.

| 1.5 Any new Departmen | nt/Centre introduced during the year. If yes, given | ve details. |
|-----------------------|---|-------------|
| | No | |

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 43 | 25 | 18 | 0 | 0 |

2.2 No. of permanent faculty with Ph.D.

| 20 |
|----|
|----|

2.3 No. of Faculty Positions
Recruited (R) and
Vacant(V) during the year

| | sst. essors | Assoc Profe | | Profe | essors | Oth | ners | То | tal |
|---|----------------|----------------|---|-------|--------|-----|------|----|-----|
| R | V | R | V | R | V | R | V | R | V |
| 5 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 6 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 6 | 0 | 2 |
|---|---|---|
|---|---|---|

2.5Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 11 | 36 | 4 |
| Presented papers | 10 | 31 | 0 |
| Resource Persons | 1 | 5 | 7 |

- 2.6Innovative processes adopted by the institution in Teaching and Learning:
 - Audio Visual Aids
 - Field trips
 - E Journal
 - Department level seminars
 - College Level Seminars
 - Industrial visits
 - Teaching through interactive boards at PG level
 - ICT oriented teaching
 - Provision for interested students to do degree level projects in off-campus laboratories.

| 2.7 | Total No. of actual teaching days |
|-----|-----------------------------------|
| | During this academic year |

186

| 2.8 Examination/ Evaluation Reforms initiated by the Institution |
|--|
| (For example: Open Book Examination, Bar Coding, Double |
| Valuation, Photocopy, Online Multiple Choice Questions) |

2.9No. of faculty members involved in curriculum restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

14

90.35

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage:

| Title of the Programme | Total no. of Students appeared | Total no. of Students passed | Pass Percentage |
|----------------------------|-----------------------------------|---------------------------------|--------------------|
| B.S.c. Botany | 27 | 26 | 96 |
| B.S.c. Physics | 28 | 28 | 100 |
| B.S.c. Mathematics | 38 | 19 | 50 |
| B.S.c. Zoology | 24 | 19 | 80 |
| B.A. History | 41 | 40 | 98 |
| B.A. Communicative English | 43 | 21 | 49 |
| B. Com. | 64 | 58 | 90 |
| M.A. History | 12 | 8 | 67 |
| M. Com. | 18 | 18 | 100 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Encouraging regular feedback from departments
- Giving importance to innovative practices.
- Getting feedback from students and rectifying short falls.
- IQAC meetings are held at regular intervals

2.13 Initiativesundertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | 1 |
| UGC – Faculty Improvement Programme | 0 |
| HRD programmes | 0 |
| Orientation programmes | 6 |
| Faculty exchange programme | 0 |
| Staff training conducted by the university | 0 |
| Staff training conducted by other institutions | 3 |
| Summer / Winter schools, Workshops, etc. | 3 |
| Others | 0 |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|--|--|
| Administrative Staff | 11 | 0 | 0 | 0 |
| Technical Staff | 9 | 2 | 0 | 0 |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

A Research Promotion Committee was established under the IQAC. Its main function is promoting the research climate on campus.

3.2Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 0 | 0 | 1 | 0 |
| Outlay in Rs. Lakhs | | | 15.35 | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 3 | 4 | 5 | 2 |
| Outlay in Rs. Lakhs | 3.025 | 3.31 | 4.75 | 1.63 |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 4 | 13 | 3 |
| Non-Peer Review Journals | 2 | 0 | 2 |
| e-Journals | 0 | 0 | 1 |
| Conference proceedings | 6 | 6 | 2 |

| 3.5 Details on Impact 1 | factor of publications: | | | |
|-------------------------|--------------------------|---------------------|----------------------------|-------|
| Range | Average | h-index | Nos. in SCOPUS | |
| 3.6 Research funds sar | nctioned and received fi | rom various funding | g agencies, industry and o | other |
| organisations | | | | |

| Nature of the Project | Duration | Name of the | Total grant | Received |
|-------------------------------|----------|----------------|-------------|----------|
| Nature of the Project | Year | funding Agency | sanctioned | |
| Major projects | | KSCSTE | 15.35 | 11.52 |
| Minor Projects | 1.5 | UGC | 4.75 | 3.525 |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the | | | | |
| University/ College | | | | |
| Students research projects | | | | |
| (other than compulsory by the | | | | |
| University) | | | | |
| Any other(Specify) | | | | |
| Total | | UGC, KSCSTE | 20.10 | 15.045 |

| 3.7 No. of books published i) With ISBN No. 0 Chapters in Edited Books 2 | | | | | | | | | | | |
|--|---------------------|------|-------------|--------------|-----------------|--------------------|---------|--|--|--|--|
| ii) Without ISBN No. 3 3.8 No. of University Departments receiving funds from | | | | | | | | | | | |
| | GC-SAP _ DPE | | CAS [| - DBT Sch | | r-FIST | - | | | | |
| _ | utonomy SPIRE | | CPE CE | | | Scheme r (specify) | - | | | | |
| 3.10 Revenue generated t | hrough consultar | ncy | Nil | | | | | | | | |
| 3.11No.of conferences | Level | Inte | rnational | National | State | University | College | | | | |
| organized by the Institution | Number | | | 2 | | | 1 | | | | |
| insului on | Sponsoring agencies | | | UGC | | | PTA | | | | |
| 3.12 No. of faculty served 3.13 No. of collaboration | - | - | | ource perso | ons 1 | 3 Any other | - | | | | |
| 3.14 No. of linkages crea | ted during this ye | ear | - | | | | | | | | |
| 3.15 Total budget for rese | • | | in lakhs: | | | | | | | | |
| From funding agency | 15.045 | Fron | n Manage | ment of Ur | niversity | //College | | | | | |
| Total 15.045 | | | | | | | _ | | | | |
| 3.16 No. of patents receiv | ved this vear | Γ | Tomas | Detent | | Ni1 | | | | | |
| 1 | , | - | Type of | | Applied | Numl | DEI | | | | |
| | | - | National | | Granted | - | | | | | |
| | | | Internation | 21 | Applied Granted | - | | | | | |
| | | - | Commercia | | Applied | - | | | | | |
| | | | | anseu | Granted | _ | | | | | |

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| - | - | - | - | - | - | - |

| 3.18 No. of faculty from the Institution who are Ph.D.Guides and students registered under them | 15 | | |
|---|-----------------------------|-----------------------|---|
| 3.19 No. of Ph.D. awarded by faculty from | the Institution 1 | | |
| 3.20 No. of Research scholars receiving the | e Fellowships (Newly enroll | ed + existing ones) | |
| JRF 0 SRF 0 | Project Fellows - | Any other _ | |
| 3.21 No. of students Participated in NSS ex | vents: | | |
| | University level 5 | State level - | |
| | National level - | International level - | |
| 3.22 No. of students participated in NCC ex | vents: | | |
| | University level - | State level 61 | |
| | National level 13 | International level - | |
| 3.23 No. of Awards won in NSS: | | | |
| | University level 1 | State level - | |
| | National level - | International level - | |
| 3.24 No. of Awards won in NCC: | | | |
| | University level - | State level 1 | |
| | National level - | International level - | 1 |

| 3.25 No. of Extension act | ivities | organized | | | |
|---------------------------|---------|---------------|----|-----------|--|
| University forum | - | College forum | - | | |
| NCC | 5 | NSS | 24 | Any other | |

- 3.26Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Blood donation camps
 - Plastic elimination programme.
 - Promotion of Organic Vegetable Farming.
 - Planting saplings to promote reforestation.
 - Distribution of packet food to hospitalized patients of Govt Hospital Palode.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly Created | Source of Fund | Total |
|---|----------|------------------|----------------|----------|
| Campus area | 30 acres | 0 | | 30 acres |
| Class rooms | 28 | 0 | | 28 |
| Laboratories | 5 | 0 | | 5 |
| Seminar Halls | 1 | 0 | | 1 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | 9 | 4 | UGC | 13 |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 2556923 | 835220 | | 3392143 |
| Others | | | | |

4.2 Computerization of administration and library

- Office and library were computerized.
- Library was centralised with online e-resource and browsing facilities.

4.3 Library services:

| | Exis | sting | Newly | added | Total | |
|------------------|-------|---------|-------|--------|-------|---------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 23097 | 4077750 | 452 | 245582 | 23549 | 4323332 |
| Reference Books | 480 | | 14 | | 494 | |
| e-Books | | | | | | |
| Journals | 3 | 800 | | | | |
| e-Journals | | | | | | |
| Digital Database | | | | | | |
| CD & Video | 294 | | 6 | | 300 | |
| Others (specify) | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart -ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 21 | | | | | | | |
| Added | 0 | 2 | | | | | | |
| Total | 21 | | | | | | | |

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - N-List-INFLIBNET subscription at library
 - Orientation by tutors for first year students on internet uses.
 - Training for smart-boards,
 - Certificate course in tally
 - Our computer lab has a browsing centre where teachers and students can browse internet for the academic requirements.

| 4.6Amount spent on maintenance in lakhs: | |
|--|-----|
| i) ICT | 0 |
| ii) Campus Infrastructure and facilities | 0 |
| iii) Equipments | 2.5 |
| iv) Others | 0 |
| | |
| Total: | 2.5 |

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- An Orientation programme was conducted for the first year students on the day of commencement of classes to give information about general discipline, facilities, scholarships, student support programmes like Tutorial System, Remedial Classes, NSS, NCC, Additional Skill Acquisition Programme (ASAP), Scholar Support Programme (SSP) and Walk With a Scholar (WWS).
- College Handbook containing academic calendar, various clubs and their activities and details of all student support programmes was distributed.
- Awareness programmes on Anti-Sexual Harassment Laws and the importance of anti narcotic campus.
- Awareness programme on Anti- Ragging.
- Awareness programme on CBCSS and the available open courses for the fourth semester UG students

5.2 Efforts made by the institution for tracking the progression

- Tutors of each class maintain bio data of their wards and update the documents regularly. After analyzing the data, proper guidance is given to students.
- Periodic PTA meetings were conducted for each class. The academic progression and results of internal assessments were discussed with parents.
- Feedbacks from students, parents and teachers were taken and remedies were adopted based on the analysis.
- WWS mentors meet their mentees regularly and discuss the personal and academic progression.
- Alumni meetings.

| 5.3 (a | ı) Total N | umbo | er of | stude | nts UG 886 | | PG 1 | Ph. D |). | Other | `s | |
|--------|---|----------|----------|---------|--------------------------|---------|---------|-------|----|-----------|--------------------------|-------|
| (t | o) No. of s | stude | nts c | outside | e the state | 0 | | | l | | | |
| (0 | (c) No. of international students 0 | | | | | | | | | | | |
| | Men | \vdash | No 71 | _ | % 39 | | Women | ı | | No 590 | 61 | |
| | | | | Last Ye | ear | | | | Т | his Yea | ır | |
| | General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| | 242 | 96 | 24 | 581 | 2 | 945 | 253 | 91 | 21 | 596 | 0 | 961 |
| | 4 Details of student support mechanism for coaching for competitive examinations (If any) PSC orientation classes Career Development Classes Coaching class for various PG Entrance Examinations | | | | | | | | | | | |
| Iz | No. of students beneficiaries 142 5.5 No. of students qualified in these examinations NET SET/SLET GATE CAT IAS/IPS etc State PSC UPSC Others 5.6 Details of student counselling and career guidance | | | | | | | | | | | |
| | Career guidance cell provide comprehensive services in the area of option for higher studies and job opportunities. Organised counselling classes Organised a career awareness week | | | | | | | | | | | |
| _ | | |] | No. of | students ben | efitted | 257 | | | | | |

5.7 Details of campus placement

| | On campus | | | | | | |
|---------------------------------------|---------------------------------------|------------------------------|------------------------------|--|--|--|--|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed | | | | |
| - | - | - | - | | | | |
| - | - | - | - | | | | |

| | - | - | - | - | |
|--------|------------------------|---------------------------------------|--------------------------------------|---|------|
| | | | | | |
| 5.8 l | Details of gender sen | sitization programme | es | | |
| | | ll Organised an Laws for First year s | 1 0 | rammes on Anti-Sex | xual |
| 5.9 \$ | Students Activities | | | | |
| 5.9. | 1 No. of students part | icipated in Sports, G | Sames and other ev | vents | |
| | State/ Universit | y level 2 Na | tional level - | International leve | l - |
| I | No. of students partic | ipated in cultural ev | ents | | |
| | State/ Universit | | tional level | International level | - |
| 5 | .9.2 No. of medals /a | | nts in Sports, Gam National level | nes and other events - International level | |
| | Sports: State/ Uni | versity level | rvational level | - International level | - |

National level

International level

Cultural: State/ University level

5.10 Scholarships and Financial Support

| | Number of students | Amount | |
|--|--------------------|------------|--|
| Financial support from institution | 45 | Rs. 45000 | |
| Financial support from government | 167 | Rs. 739105 | |
| Financial support from other sources | | | |
| Number of students who received International/ National recognitions | | | |

| 5.11 Student organised / initiatives |
|---|
| Fairs : State/ University level - National level - International level - |
| Exhibition: State/ University level National level International level |
| 5.12 No. of social initiatives undertaken by the students |
| 5.13 Major grievances of students (if any) redressed: |
| Grievances received from students of various departments were redressed by Department Level Monitoring Committee (DLMC), College Level Monitoring Committee (CLMC) and College Principal. |

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

• To be a centre of excellence which imparts value based education to young students and empower them as full fledged future citizens.

Mission

• To translate the vision into action by giving globally relevant quality education to students irrespective of caste, creed and gender.

6.2Does the Institution has a management Information System

The college ensures a system of participative management whereby information flow and decision making process are systemised.

6.3Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college was affiliated to the University of Kerala. Curriculum Development and revision is solely done by the University in the case of affiliated colleges. However our faculty members are influential in the Curriculum Development and revision being the members of various University Boards and Committees.

6.3.2 Teaching and Learning

The college followed innovative teaching learning methods. Method of teaching was purely student centric. The quality of Teaching-learning was improved by the use of ICT enabled class rooms. Feedback system ensures the proper quality in teaching —learning process. Remedial programmes and special support programmes were also given.

6.3.3 Examination and Evaluation

The evaluation process consists of Continuous Assessment (CA) and End Semester Examination (ESE). Continuous Assessment (CA) consists of attendance, assignments, seminars and one internal examination per semester. Apart from internal examination class tests were conducted to measure the performance of the students at regular intervals. After the publication of the results of the University end semester examination (ESE), each department prepare the statement of result analysis which is presented before the College Council meeting.

6.3.4 Research and Development

The College has a research committee. The committee motivates the faculty and students to undertake research activities. The committee provides all information about the research areas, leading research institutes, available financial assistance and funding bodies, supportive institutions, etc.Details regarding minor and major research projects and postdoctoral fellowships were intimated timely.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The ICT facilities and other learning resources are adequately available in the institution for academic and administration purpose. The library was completely computerised. At present it has attained the position of a first grade library with more than 25000 books and about 250 CDs. The library is automated using LIBSOFT, a well known library management software. This is user friendly software in the digital era. It provides quick search and access, OPAC facility etc.

6.3.6 Human Resource Management

Faculties participated in orientation and refresher courses conducted by various universities for improving the quality of teaching-learning process. Non-teaching staff got hands-on training on GAIN-PF. Teaching faculty is motivated to attend various training programmes and workshops to keep up to-date with academic developments. Teachers undertake additional charge of extra and co-curricular activities and they get an opportunity to develop leadership qualities.

6.3.7 Faculty and Staff recruitment

The teaching and non-teaching staffs were recruited according to the Government and University Rules and Regulations. Selection of Guest Faculty was done on merit basis by the college itself.

6.3.8 Industry Interaction / Collaboration

Several departments associate with nearby research institutions for the conduct of UG and PG research projects. Department of Botany keeps informal linkage with Jawaharlal Nehru Tropical Botanic Garden and Research Institute, Palode.

6.3.9 Admission of Students

Online admission was conducted through the online admission portal of Kerala University as per the university schedule. The admission processes to be performed at the college level is monitored by the Admission Committee. Government rules were strictly followed for preparing the rank list of community seats. All reservation policies of the Government were strictly followed.

6.4Welfare schemes for

| Teaching | Group insurance scheme (GIS), State life insurance (SLI), Medical reimbursement, Personal accident insurance. Loan facility from Cooperative Society, Maternity leave, Festival allowance, Provident fund (PF) etc. |
|-----------------|---|
| Non teaching | Group insurance scheme (GIS), State life insurance (SLI), Medical reimbursement, Personal accident insurance. Loan facility from Cooperative Society, Maternity leave, Festival allowance, Provident fund (PF) etc. |
| Students | Various Scholarships and fees concessions provided by state and central Government, University, PTA and Alumni. |

| 6.5 Tot | al corpus fund gene | erated | | | | |
|---|---------------------|---------------|----------------|----------------|-----------|--|
| 6.6 Whether annual financial audit has been done Yes No | | | | | | |
| 6.7 Wh | ether Academic and | d Administrat | ive Audit (AAA |) has been don | e? | |
| | External Internal | | | | | |
| | Audit Type | Yes/No | Agency | Yes/No | Authority | |
| | Academic | - | - | Yes | IQAC | |
| | Administrative | Yes | AG & Dy. DC | Yes | Principal | |
| 6.8 Does the University/ Autonomous College declare results within 30 days? For UG Programmes Yes No For PG Programmes Yes No 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? | | | | | | |
| The examination reforms are implemented by the University of Kerala. The Grade System has been converted to Grade-Mark System. | | | | | | |
| 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? | | | | | | |
| 6.11 Activities and support from the Alumni Association | | | | | | |

6.11 Activities and support from the Alumni Association

The College Alumni Association provides financial and moral support for the activities of the college and student progression. Iqbal College Alumni Association creates and maintains a life-long relation between the college and its alumni. The association provides opportunities to the alumni to meet together and contact with each other. It co-operates with the college authorities in developmental programmes. The Alumni Association is actively initiating several programmes for student support and progress, such as, (a) sponsoring scholarships and cash awards (b) improving infrastructural facilities c) organising seminars (d) encouraging extracurricular activities of the students and e) career guidance and personal counselling.

6.12 Activities and support from the Parent – Teacher Association

The Parent – Teacher Association aims at the promotion of the all - round development of students. Parent Teacher Association provides funds to carry out the day to day financial affairs of the institution. It undertakes many programmes for the overall development of the college. The functions of the P.T.A are carried out by an Executive Committee consisting of President, Vice-president, Secretary and other members of the Executive Committee.

6.13 Development programmes for support staff

An orientation programme was conducted by IQAC on NAAC Re Accreditation.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Environmental assessment by nature club
- Tree plantation on World Environment Day
- Rain water harvesting system
- Green Campus Programme
- Implementation of Butterfly garden

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Renovation of the college website
 - Introduction of Campus Radio
 - Language Lab for students.
 - Promoting short films and documentaries made by students
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The plan of action conceived during the beginning of the academic year has been successfully initiated and completed accordingly

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practice 1 - THE BUTTERFLY CAMPUS HABITAT

Goal: The Butterfly Park aims at building micro habitats as a way of ensuring biodiversity

Best Practice 2 - CAMPUS CARBON NEUTRALITY

Goal: To make the campus carbon neutral.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4Contribution to environmental awareness / protection
 - Observance of world Environment Day.
 - Essay competition on Pollution.
 - Maintained a butterfly Park in the Campus.
 - Bird watching encouraged.
 - Gave awareness class on plastic ban.
 - Planted trees to promote reforestation.
 - Ban of vehicular movement beyond a marked area near the college gate to reduce pollution.

| 7.5 Whether environmental audit was conducted? | Yes | No ✓ | |
|--|-----|------|--|
|--|-----|------|--|

Strengths

The college has a great ambience as it is situated in the greenery provided by the the backdrop of the Western Ghats. The atmosphere of the college is serene, devoid of the dust, pollution and the sophistication of the city. The college is still unaffected and unpolluted by the pomp and vices of the city life. This provides the college a favourable teaching and learning atmosphere. The college also possess a dedicated team of faculty supported by an equally dedicated team of office staff who lend support to the principal and college administration in maintaining the driving principle of discipline and quality. Well furnished and equipped labs including language lab ICT aided teaching learning process, Internet connections in the various departments and the college library, minor research programmes pursuing teachers and researchers strengthens the teaching, learning and research process. The faculty and staff indulge .The faculty and college staff gives utmost importance to the student to student development by giving the individual care by different units, programmes, counselling and mentoring.

Weakness

Most of the students are from financially and educationally backward families. The learning atmosphere and competence of the schools from which the students are hailing are affected by this backwardness and challenges. More PG courses are required in the college as the students who wish to pursue their studies can move forward if otherwise they drop studies after completing graduation.

Opportunities

Students are provided with extremely favourable learning atmosphere. They are well trained to face the challenges of life as many of them, coming from poor families have seen and faced hard realities of life. The available PG courses, research centre, ASAP Programmes provide them with great opportunities without the support of the facilities that a college from the city can provide. The students are given ample encouragement by the college PTA and the college alumni in their studies and future pursuits by giving them timely training and cash prizes for their achievements.

Challenges

The lack of proper training and fluency in the use of English language pose a great difficulty in the teaching and learning atmosphere of the college. The girl students however good they are in the studies get married before the completion of their graduation. This badly affects the pass percentage of the college. The bad family conditions urge the male students to quit college and seek career even at an early stage in their lives. The drop out ratio thus affects the academic performance of the college but the faculty and staff of the college is working for improving the situation.

8. Plans of institution for next year

- Strengthen college IQAC.
- Organise more National Seminars.
- Apply for more research projects.
- Increase the number of library books.
- To take up major and minor projects by availing funds from various funding agencies.
- To renovate office.
- To set Tissue culture lab in Botany Department

| Name | Dr. M. Kamarudeen Kunju | Nam | e Prof. M. Abdul Sathar |
|---------|------------------------------|-----|------------------------------------|
| | | | |
| Signatu | ure of the Coordinator, IQAC | S | Signature of the Chairperson, IQAC |
| | | | |
| | | | |
| | | *** | |

Annexure i

Academic Calendar

UNIVERSITY OF KERALA

CALENDAR SHOWING ACADEMIC EVENTS OF FIRST DEGREE PROGRAMMES UNDER CBCS SYSTEM -2013 ADMISSIONS

SECOND SEMESTER

| 01-02-2014 | COMMENCEMENT OF CLASSES |
|------------|---|
| 14-02-2014 | LAST DATE OF REGISTRATION OF THE COURSES |
| 28-02-2014 | LAST DATE FOR SENDING THE LIST OF REGISTERED STUDENTS TO THE UNIVERSITY |
| 31-03-2014 | LAST DATE FOR ALLOTTING TOPICS OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| 02-06-2014 | LAST DATE FOR SUBMISSION OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| 02-06-2014 | PUBLICATION OF NOTIFICATION FOR UNIVERSITY EXAMINATION (ESE) |
| | 04-06-2014 TO 11-06-2014 CONDUCT OF TEST PAPERS |
| 13-06-2014 | LAST DATE OF RECEIPT OF APPLICATION FOR UNIVERSITY EXAMINATIONS WITHOUT FINE |
| 20-06-2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH FINE |
| 25-06-2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH SUPER FINE |
| 18-06-2014 | PUBLICATION OF RESULTS OF TEST PAPERS |
| 23-06-2014 | LAST DATE FOR SUBMISSION OF RESULTS OF CONTINUOUS EVALUATION (CE) BY TEACHERS TO THE HEAD OF THE DEPARTMENTS |
| 25-06-2014 | DISPLAY OF RESULTS OF CONTINUOUS EVALUATION (CE) |
| 30-06-2014 | LAST DATE OF SUBMISSION OF COMPLAINTS IF ANY, BY STUDENTS TO THE HEAD OF THE DEPARTMENTS REGARDING CONTINUOUS EVALUATION (CE) |
| | 01-07-2014 to 15-07-2014 END SEMESTER EVALUATION (ESE) |
| 15-07-2014 | LAST DATE OF RECEIPT OF CONTINUOUS EVALUATION (CE) RESULTS BY THE CONTROLLER OF EXAMINATIONS |

UNIVERSITY OF KERALA

CALENDAR SHOWING ACADEMIC EVENTS OF FIRST DEGREE PROGRAMMES UNDER CBCS SYSTEM -2012 ADMISSIONS

FOURTH SEMESTER

| 01-01-2014 | COMMENCEMENT OF CLASSES |
|-------------|---|
| 13-01-2014 | LAST DATE FOR ALLOTTING TOPICS OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| 15-01-2014 | LAST DATE OF REGISTRATION OF THE COURSES |
| 27-01-2014 | LAST DATE FOR SUBMISSION OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| | 03-02-2014 TO 10-02-2014 CONDUCT OF FIRST SET OF TEST PAPERS |
| 15-02-2014 | LAST DATE FOR SENDING THE LIST OF REGISTERED STUDENTS TO THE UNIVERSITY |
| 17-02-2014 | PUBLICATION OF RESULTS OF FIRST SET OF TEST PAPERS |
| | 24-03-2014 TO 28-03-2014 CONDUCT OF SECOND SET OF TEST PAPERS |
| 02-06-2014 | PUBLICATION OF RESULTS OF SECOND SET O TEST PAPERS |
| 03-06-2014 | PUBLICATION OF NOTIFICATION FOR UNIVERSITY EXAMINATIONS (ESE) |
| 07-06-2014 | LAST DATE OF RECEIPT OF APPLICATION FOR UNIVERSITY EXAMINATIONS WITHOUT FINE |
| 10-06- 2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH FINE |
| 12-06-2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH SUPER FINE |
| 13-06-2014 | LAST DATE FOR SUBMISSION OF RESULTS OF CONTINUOUS EVALUATION (CE) BY TEACHERS TO THE HEAD OF THE DEPARTMENTS |
| 15-06-2014 | DISPLAY OF RESULTS OF CONTINUOUS EVALUATION (CE) |
| 20-06-2014 | LAST DATE OF SUBMISSION OF COMPLAINTS IF ANY, BY STUDENTS TO THE HEAD OF THE DEPARTMENTS REGARDING CONTINUOUS EVALUATION (CE) |
| | 18-06-2014 TO 30-06-2014 END SEMESTER EVALUATION (ESE) |
| 30-06-2014 | LAST DATE OF RECEIPT OF CONTINUOUS EVALUATION (CE) RESULTS BY THE CONTROLLER OF EXAMINATIONS. |

UNIVERSITY OF KERALA

CALENDAR SHOWING ACADEMIC EVENTS OF FIRST DEGREE PROGRAMMES UNDER CBCS SYSTEM - 2011 ADMISSIONS

SIXTH SEMESTER

| 03-12-2013 | COMMENCEMENT OF CLASSES |
|------------|---|
| 16-12-2013 | LAST DATE FOR ALLOTTING TOPICS OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| | 21-12-2013 TO 29-12-2013 CHRISTMAS HOLIDAYS |
| 06-01-2014 | LAST DATE FOR SUBMISSION OF ASSIGNMENTS/CONDUCT OF SEMINARS |
| 15-01-2014 | LAST DATE OF REGISTRATION FOR THE COURSES |
| | 20-01-2014 TO 27-01-2014 CONDUCT OF FIRST SET OF TEST PAPERS |
| 29-01-2014 | LAST DATE FOR SENDING THE LIST OF REGISTERED STUDENTS TO THE UNIVERSITY |
| 03-02-2014 | PUBLICATION OF NOTIFICATION FOR UNIVERSITY EXAMINATIONS (ESE) |
| 05-02-2014 | PUBLICATION OF RESULTS OF FIRST SET OF TEST PAPERS |
| 18-02-2014 | LAST DATE OF RECEIPT OF APPLICATION FOR UNIVERSITY EXAMINATIONS WITHOUT FINE |
| | 20-02-2014 TO 05-03-2014 CONDUCT OF SECOND SET OF TEST PAPERS |
| 03-03-2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH FINE |
| 07-03-2014 | LAST DATE OF RECEIPT OF APPLICATIONS FOR UNIVERSITY EXAMINATIONS WITH SUPER FINE |
| 12-03-2014 | PUBLICATION OF RESULTS OF SECOND SET OF TEST PAPERS |
| | 20-03-2014 SUBMISSION OF PROJECT/DISSERTATION |
| 28-03-2014 | LAST DATE FOR SUBMISSION OF RESULTS OF CONTINUOUS EVALUATION (CE) BY TEACHERS TO THE HEAD OF THE DEPARTMENTS |
| 01-04-2014 | DISPLAY OF RESULTS OF CONTINUOUS EVALUATION (CE) |
| | 01-04-2014 TO 25-04-2014 END SEMESTER EVALUATION (ESE) |
| 06-04-2014 | LAST DATE OF SUBMISSION OF COMPLAINTS IF ANY, BY STUDENTS TO THE HEAD OF THE DEPARTMENTS REGARDING CONTINUOUS EVALUATION (CE) |
| 17-04-2014 | LAST DATE OF RECEIPT OF CONTINUOUS EVALUATION (CE) RESULTS BY THE CONTROLLER OF EXAMINATIONS |

Annexure ii

STUDENTS FEED BACK ON TEACHERS 2013-14

| | PARAMETERS | A | В | C | D |
|----|---|-----------|------|--------------|------|
| | TARAVIETERS | Excellent | Good | Satisfactory | Poor |
| 1 | Knowledge base of teacher | 80 | 18 | 2 | 0 |
| 2 | Communication skill | 70 | 28 | 2 | 0 |
| 3 | Sincerity/Commitment of teacher | 60 | 30 | 10 | 0 |
| 4 | Ability to integrate course material with environment /other issues | 43 | 51 | 6 | 0 |
| 5 | Motivating students | 74 | 18 | 8 | 0 |
| 6 | Ability to design test /assignment/examinations | 71 | 23 | 6 | 0 |
| 7 | Relationship with students | 78 | 18 | 4 | 0 |
| 8 | Timing and punctuality of the class | 76 | 16 | 8 | 0 |
| 9 | Maintenance of discipline of the class | 69 | 25 | 6 | 0 |
| 10 | Encouragement of Curricular or extra- curricular activities | 84 | 12 | 2 | 2 |
| 11 | Use of Teaching/Learning aids | 46 | 32 | 22 | 0 |
| 12 | Ability to establish relationship with parent | 72 | 24 | 4 | 0 |
| 13 | Class counselling and career guidance | 51 | 35 | 10 | 4 |

FEED BACK ANALYSIS 2013-14

Questionnaire consists of 13 parameters were given randomly to 100 students of the whole college at the end of academic year by IQAC team. Feedback from students were collected and evaluated. The responses for the questionnaire were consolidated. A summary is given below:

- ✓ As per the students opinion the subject knowledge and communicative skill of teachers were found to be excellent.
- ✓ The students also reported that most of the teachers were supportive in co-curricular activities and maintain a good relationship with them and their parents.
- ✓ Students were satisfied with teaching aids and counselling classes.
- ✓ Students had the opinion that almost all teachers are excellent in punctuality and maintaining discipline in the classes.

Annexure iii

Best Practices

Best Practice – 1

Title: THE BUTTERFLY CAMPUS HABITAT

Goal: The Butterfly Park aims at building micro habitats as a way of ensuring biodiversity

The Practice and Impact:

Dr.Sheeja, HOD, Department of Zoology, recipient of young scientist's award conceived the idea of the Butterfly Park in the campus. This idea was well supported by the Faculty members and the students of the college especially the Department of Zoology. They first made a list of species identified in the Peringammala area and decided to arrange a well protected area for the park. With ample support from the college authorities they decided a space devoid of gusty winds, covered by buildings and trees. Nectar yielding plants were planted and protected by the students of the Department of Zoology. The host was ready and the guest couldn't stop themselves from coming. Students were thrilled and they invited and collected other species. This butterfly park will leave a legacy. The flora and fauna of the college changed and academically a living laboratory.

As the Peringammala is a hotspot of ecotourism this butterfly park made the Iqbal college campus a mini hotspot of biodiversity. Butterflies are indicators of a healthy environment and healthy ecosystems which provide a range of environmental benefits, including pollination and natural pest control. This natural laboratory helps students to identify the intricate wing patterns and iridescence, as examples of insect migration. The enthusiasm of the faculty members inspired the students to create similar parks in their locality also. The flora and fauna changed and a living laboratory was set up.

Best Practice – 2

Title: CAMPUS CARBON NEUTRALITY

Goal: To make the campus carbon neutral.

The Practice and Impact:

Carbon neutrality is a long withstanding commitment. The campus under the leadership of the Department of Botany applied some strategies like increasing the vegetation and tree canopy across the campus and college hostel. The region of Peringammala headed by the college promoted carbon sequestration. We implemented water conservation measure that can solve the water problems in the college also. The college continues its efforts in sustainability in the areas of waste reduction, energy, fuel and water consumption, campus environmental conservation, purchasing local organic food and vegetables, encouraging alternative modes of travel reducing toxic chemical use. As a result of this a new venture was introduced. Campus carbon neutrality inspired the students of Iqbal college go bike-free atleast a day/ week and use cycles instead.

This pulled out a strong message not only for the students but also for the community that of minimising the amount of pollution through minimising the use of auto mobiles. The programme has been headed by the Dr. Nusaifa Beevi, HOD, Department of Botany with the help of the supporting staff and the students.